

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NEW YORK

Lavelle MORG

ORIGINAL

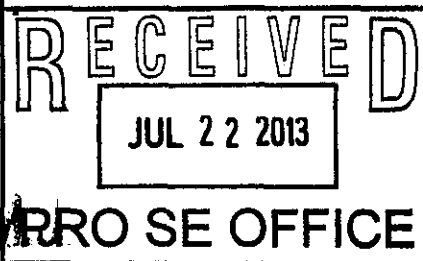
COMPLAINT

4204

NAME OF PLAINTIFF(S)

GLEESON, J

Gn. Fin. Security (Giselle)



BLOOM, M

NAME OF DEFENDANT(S)

This action is brought for discrimination in employment pursuant to (check only those that apply):

☒

Title VII of the Civil Rights Act of 1964, as codified, 42 U.S.C. §§ 2000e to 2000e-17 (amended in 1972, 1978 and by the Civil Rights Act of 1991, Pub. L. No. 102-166) (race, color, gender, religion, national origin).

**NOTE:** In order to bring a suit in federal district court under Title VII, you must first obtain a right to sue letter from the Equal Employment Opportunity Commission.

☐

Age Discrimination in Employment Act of 1967, as codified, 29 U.S.C. §§ 621 - 634 (amended in 1984, 1990, and by the Age Discrimination in Employment Amendments of 1986, Pub. L. No. 92-592, the Civil Rights Act of 1991, Pub. L. No. 102-166).

**NOTE:** In order to bring a suit in federal district court under the Age Discrimination in Employment Act, you must first file charges with the Equal Employment Opportunity Commission.

☐

Americans with Disabilities Act of 1990, as codified, 42 U.S.C. §§ 12112 - 12117 (amended by the ADA Amendments Act of 2008, Pub. L. No. 110-325 and the Civil Rights Act of 1991, Pub. L. No. 102-166).

**NOTE:** In order to bring suit in federal district court under the Americans with Disabilities Act, you must first obtain a right to sue letter from the Equal Employment Opportunity Commission.

Jurisdiction is specifically conferred upon this United States District Court by the  
aforementioned statutes, as well as 28 U.S.C. §§ 1331, 1343. Jurisdiction may also be  
appropriate under 42 U.S.C. §§ 1981, 1983 and 1985(3), as amended by the Civil Rights Act of  
1991, Pub. L. No. 102-166, and any related claims under New York law.

1. Plaintiff resides at:

630 Gates Avenue Brooklyn, NY #5A  
Street Address  
Kings, NY, 11221, \_\_\_\_\_  
County State Zip Code Telephone Number

2. Defendant(s) resides at, or its business is located at:

519 8th 7th floor  
Street Address  
NY, NY, NY, 10018  
County City State Zip Code

3. The address at which I sought employment or was employed by the defendant(s) is:

519 8th 7th floor  
Street Address  
NY, NY, NY, 10018  
County City State Zip Code

4. The discriminatory conduct of which I complain in this action includes  
(check only those that apply).

☐ Failure to hire.

☐ Termination of my employment.

☐ Failure to promote.

☒ Failure to accommodate my disability.

☒ Unequal terms and conditions of my employment.

☒ Retaliation

☐ Other acts (specify): \_\_\_\_\_.

**NOTE:** Only those grounds raised in the charge filed with the Equal Employment Opportunity Commission can be considered by the federal district court.

5. It is my best recollection that the alleged discriminatory acts occurred on:

\_\_\_\_\_  
Date(s)

6. I believe that the defendant(s) (check one)

☒ is still committing these acts against me.

☐ is not still committing these acts against me.

7. Defendant(s) discriminated against me based on my:  
(check only those that apply and state the basis for discrimination, for example,  
what is your religion, if religious discrimination is alleged)

☐ race \_\_\_\_\_ ☒ color \_\_\_\_\_

☐ gender/sex \_\_\_\_\_ ☐ religion \_\_\_\_\_

☐ national origin \_\_\_\_\_

☐ disability \_\_\_\_\_

☐ age. If age is checked, answer the following:

I was born in \_\_\_\_\_. At the time(s) defendant(s) discriminated against me,  
Year

I was ☐ more ☐ less than 40 years old. (check one).

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

## DISMISSAL AND NOTICE OF RIGHTS

To: **Levelle Ming**  
**P.O. Box 170021**  
**Brooklyn, NY 11217**

From: **New York District Office**  
**33 Whitehall Street**  
**5th Floor**  
**New York, NY 10004**



On behalf of person(s) aggrieved whose identity is  
**CONFIDENTIAL (29 CFR §1601.7(a))**

EEOC Charge No.

EEOC Representative

Telephone No.

**16G-2013-00620**

**Holly M. Woodyard,**  
**Investigator**

**(212) 336-3643****THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:**

The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.



Your allegations did not involve a disability as defined by the Americans With Disabilities Act.



The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.



Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge.



The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.



The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.



Other (briefly state)

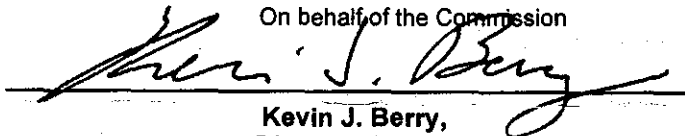
**- NOTICE OF SUIT RIGHTS -**

(See the additional information attached to this form.)

**Title VII, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, or the Age Discrimination in Employment Act:** This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit **must be filed WITHIN 90 DAYS of your receipt of this notice**; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a claim under state law may be different.)

**Equal Pay Act (EPA):** EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that **backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.**

On behalf of the Commission



**Kevin J. Berry,**  
**District Director**

**May 30, 2013**

(Date Mailed)

Enclosures(s)

cc:

**THE GRIFFIN SECURITY AGENCY, INC.**  
**Attn: Director of Human Resources**  
**519 Eight Avenue, 7th Floor**  
**New York, NY 10018**

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Documents

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Levelle Ming 6/08/13

To: Levelle Ming

**United States District Court  
Eastern District of New York City**

**Levelle Ming vs Griffin Security Agency (Giselle)  
Jury Trial Demanded**

**This action is brought for Discrimination in Employment  
Pursuant to Title VII 42 U.S.C.  
Civil Rights Act of 1991 American with Disabilities act of  
1990**

**Residence 630 Gates Avenue#5B  
Brooklyn, New York 11221**

**Mailing Address  
P.O.Box 170323  
Brooklyn, New York 11217**

**Defendants Griffin Security Agency  
519 Eight Avenue 7th Floor  
New York, New York 10018**

**The Discrimination conduct of which i complain in this  
action includes**

- 1) Racial Discrimination**
- 2) Retaliation**
- 3) Unequal Terms and conditions**
- 4) Fabricating**
- 5) Impersonating the Security Director**
- 6) Unauthorized use of Authority**

**It is my best recollection that the alleged discriminatory acts**

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Levelle Ming 

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## Folders

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## Griffin lies 2

Levelle Ming 6/08/13  
To: Levelle Ming

## The Facts of my case are as follows:

The Very first statement made was i did not call then it changed to i did call  
if a employee calls in late that means he will be there to allow the employee to arrive then send him home is not  
professional however it was not Authorize.

Mr. Muniz the Security Director informed me he was not aware of anything Giselle Did until it was done.  
The Log Book indicates i was sent home by Giselle for talking back to her as written by Field Supervisor Marlon

There was not any phone calls placed to have a additional officer to arrive because i called in late Miss Giselle  
abused myself with authority she was not issued and if someone was called at 11:00 why would it take them until  
3am to arrive  
Miss Giselle made some serious mistakes and fabricating is all that can be done while causing me to lose pay.

Miss Giselle has acted in many different capacities that she was not authorize to perform in  
Miss Giselle has attempted to retaliate against due to my immediate return to the site the next day and  
congratulated me as if i won something therefore her second attempt was discussing matters with a project manager  
that she should not have done which contributed to my removal and her promise another officer she would get him  
a permanet schedule at the very same site.

The call made to Karl Ranger was confirmed and that call was at 7:30pm i informed Ranger i was at my other job  
and was being held over and will be there after i get relieved then i called Miss Milagros who was there however in  
previous statements it was said Giselle was there at 10:00pm and she wasn't not when Milagros said i call at 10:45  
and Giselle shifts starts at 11:00

The Facts are many officers painted and installed tiles and disinfected the locker room because there was a serious  
safety hazard with Racoons, Possums, mice, rats, mold and other terrible conditions however Giselle targeted myself  
and made many unnecesarry chinesse comments which is my hertige not Guyaness/black and i was the only one  
removed.

## Levelle Ming

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Sign upTwitter  
Sign up

Already on Facebook?

Already on Twitter?

New

Reply

Delete

Archive

Junk

Sweep

Move to

Categories

Search email

Folders

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Sent

Deleted 19

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Griffin Lies Part 3



Levelle Ming

6/12/13

To: Levelle Ming


The Fact is i was not terminated by Griffin at any given time however i have not been issued any other assignment after being requested to work at Citiefield Arena and was not available that day which was requested by Theresa Mealing then Giselle requested me to work at same location prior to Theresa Mealing being informed within 5 minutes of my unavailability for that day which i requested Giselle do not call me unless she in doing schedules not dispatching.

On May 2,2013 Milagros confirmed i called which was said i did not call however i did not say i would be arriving in 15 minutes.


In response towards being called for future assignments i was called after being removed from site Surrey-co-op however it was said my Girlfriend answer the phone which is irrevelant and speculation on who the person was they could have been my Mother,Sister,Aunt,Friend anyone which happen one time it was stated as if it was a consistent matter i also recieved the message within 15 minutes and responded to the company.

I was offered another assignment because i didn't do anything to be terminated from the current site of Surrey however Griffin Security has convinety not contacted me after learning of my complaint filed against them as well as the client.

Levelle Ming

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

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